



COMMUNITY SERVICES AGENCY

IMPACTING LIVES TODAY FOR A BETTER COMMUNITY TOMORROW





ABOUT CSA - MISSION, VISION AND VALUES

Community Services Agency (CSA) is one of 13 Community Action Agencies (CAA) in Nevada established in 1965 to address the causes and consequences of poverty. CSA is incorporated as private nonprofit 501(c)(3) agency governed by a volunteer board of directors. The agency serves Washoe, Lyon, and Churchill Counties and Carson City in northern Nevada.

CSA has been providing services for almost 60 years and continuously strives to identify needs of the community and to develop services to meet those needs. Through our various programs and services, CSA provides resources and opportunities for individuals and families to overcome poverty and assist them in removing barriers to self-sufficiency.

MISSION

CSA empowers individuals and families to become self-sufficient through advocacy, results-based programs, and community partnerships in northern Nevada.

VISION

"Impacting lives today for a better community tomorrow."



VALUES

INNOVATION - Innovation drive us to improve our activities by searching together for better solutions to serve our customers.

INTEGRITY - We demonstrate sound moral and ethical principles at work every single day.

COMMITMENT TO EXCELLENCE - We are dedicated to the mission. We strive to advocate for our customers, set meaningful benchmarks, achieve genuine results, and produce high quality work that makes a difference in our community.

TEAMWORK - We are committed to working together to achieve a common goal.

COMPASSION - We suspend judgement and feelings in order to appreciate our client's perspectives.

The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



CSA is outcome driven through over 24 grants/contracts providing seamless and comprehensive services designed to meet the unique needs of the communities.

Our Programs and Services:

- Affordable Housing Development
- Head Start
- Early Head Start
- Weatherization Assistance Program
- Affordable Housing Case Management
- Free Income Tax Preparation
- Emergency Assistance (Grocery, Rental, and Utility)
- Neighborhood Outreach

COMMUNITY SERVICES AGENCY HEAD START EARLY HEAD START



WHAT IS HEAD START?

Head Start

- The Head Start program encompasses Head Start preschool programs, which primarily serve 3- and 4-year-old children.

Early Head Start

- Early Head Start programs serve infants, toddlers, and pregnant women.

Center-Based Option

Home-Based Option

Family Child Care
Option

American Indian and
Alaska Native
Programs

Migrant and Seasonal
Head Start Program

Head Start programs operate in every state, many tribal nations, and several U.S. territories, including Puerto Rico. Head Start services are delivered nationwide through 1,600 agencies that tailor the federal program to the local needs of families in their service area.

The Economic Opportunity Act of 1964 is enacted and includes programs such as: Job Corps, Urban/Rural Community Action, VISTA, Project **Head Start**, **Community Action** and many more.



REGULATIONS

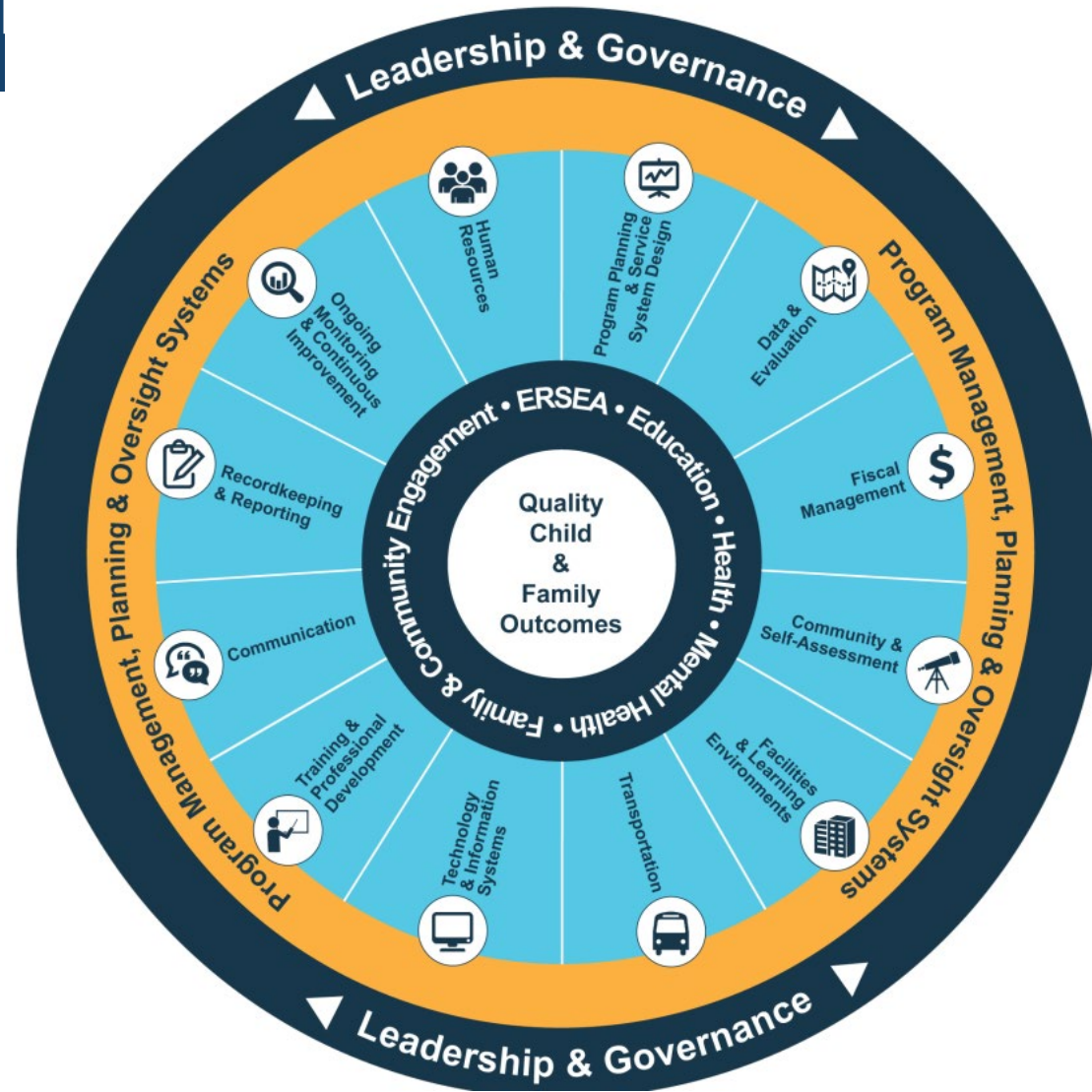
Head Start

State Licensing Regulations

- Head Start Act
- Head Start Performance Standards
- Part 1301—Program Governance
- Part 1302—Program Operations
- Part 1303—Financial and Administrative Requirements
- Part 1304—Federal Administrative Procedures
- Part 1305—Definitions

- Child Care Licensing (nv.gov)
- State Licensing Inspection
- Health
 - Food Permit
- Fire







IMPACT

- **Nationwide**
 - **572,705 HS & 188,179 EHS children**
 - **248,445 staff**
- **Nevada**
 - **1902 HS 929 EHS children**
 - **835 staff**
- **CSA**
 - 13 sites 3 counties: Washoe, Lyon, Carson
 - 438 HS 154 EHS children
 - 120 staff



WHY IS IT IMPORTANT

- Children that participate in Head Start programs receive innumerable benefits. These advantages appear immediately, last a lifetime, and even have an effect on other generations. The effects are particularly strong amongst certain subgroups of children, particularly Hispanic and African-American children, dual language learners, children who are homeless or in foster care, those who qualify for free lunch, and those whose mothers didn't graduate high school. When disadvantaged children receive high-quality birth-to-five education, such as Early Head Start plus Head Start, the return on investment can be as high as 13% annually. ([Garcia, 2016](#))
- Research has shown that **Head Start impacts children in a range of areas related to their development**. These areas include:
 - [Supporting early cognitive gains¹](#)
 - [Health, social and emotional development in adolescence¹](#)
 - [Positive impacts on children's preschool experiences²](#)
 - [Positive impacts on several aspects of children's school readiness during their time in the program²](#)
 - [Improved lives among children and families³](#)
 - [Improved post-preschool outcomes, including high school completion and health outcomes⁴](#)

WHY IS IT IMPORTANT

- The second largest community need throughout Nevada is childcare (CSA Community Needs Study)
- Economic Growth: ECE programs can drive economic growth and financial stability (as well as worker stability)
- Stronger Communities: lead to stronger, more resilient communities through enhanced networks
- Early childhood education and/or quality childcare provides long-term positive outcomes for children
 - For example, they are more likely to have higher employment rates and lower involvement in criminal activities. Additionally, effective ECE programs help reduce educational disparities and promote social equity



QUESTIONS?

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